

KAVLI INSTITUTE FOR THEORETICAL PHYSICS

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TO: The KITP Community
FROM: Lars Bildsten, Director
RE: Reporting Sexual Harassment

KITP intends to foster an environment for listening and considering new ideas from a diverse group, with respect for all participants without regard to gender, race, ethnicity, sexual orientation, age or any other aspect of how we identify ourselves. As visitors to KITP and UCSB participating in that spirit, you commit yourself to creating and maintaining a work and academic environment free of sex discrimination, sexual harassment and sexual violence.

If you believe you may be experiencing or witnessing sexual harassment or sexual violence, there are multiple resources on campus available to receive your complaint. Their contact information is listed on the following pages.

Please take advantage of the Campus Security Officer's Escort Service if walking through campus or Isla Vista. They can be reached 24 hours a day at 805-893-2000, or extension 2000 from a campus phone.

All of KITP's staff are here to help should you need our assistance!

A VISITOR'S GUIDE: SEXUAL VIOLENCE AND SEXUAL HARASSMENT ON CAMPUS

Everyone at UCSB—students, faculty, staff, administrators and visitors—has the right to a safe learning and working environment. UCSB does not tolerate sexual violence or sexual harassment. Each of us plays a critical role in ensuring the University is a safe place, and should know the rules of being part of the UCSB community.

DEFINING SEXUAL VIOLENCE & SEXUAL HARASSMENT

SEXUAL VIOLENCE includes sexual assault, dating and domestic violence and stalking (see below). Please refer to the Title IX website for more detailed definitions. <https://oeosh.ucsb.edu/titleix/>

SEXUAL HARASSMENT is unwelcome verbal, non-verbal or physical conduct of a sexual nature that is sufficiently severe or pervasive to create a hostile work or learning environment for a reasonable person.

SEXUAL ASSAULT: any form of sexual contact made without consent.

DATING VIOLENCE: conduct that intentionally or recklessly causes bodily injury or fear of injury to a current or former romantic or intimate partner.

DOMESTIC VIOLENCE: conduct that intentionally or recklessly causes bodily injury or fear of injury to a current or former spouse, intimate partner or parent of a shared child.

STALKING: a pattern of unwanted attention of a sexual or romantic nature or motivation that would cause a reasonable person to fear for their safety.

CONSENT: a clear and conscious “yes” - not just the absence of a “no”. Consent is affirmative, voluntary, and revocable. Consent cannot be given when a person is incapacitated by drugs and/or alcohol.

TITLE IX & SEXUAL HARASSMENT POLICY COMPLIANCE OFFICE



If you have any questions, concerns, or need to make a report, please contact the Title IX & Sexual Harassment Policy Compliance Office, at (805)-893-2701, or visit our website at <https://oeosh.ucsb.edu/titleix> to complete a report online.

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Reporting Resources—a report to these resources places the University 'on notice' and initiates a University response to potential policy violations.

Title IX & Sexual Harassment Policy Compliance Office

<https://oeosh.ucsb.edu/titleix/> — (805) 893-2701

Located in Phelps Hall, Room 3211. Reviews and coordinates response to all reports of sexual violence affecting the campus community, and reviews matters to determine if an office University investigation is required. Investigates Title IX complaints, oversees campus Title IX resolution efforts, and offers referrals to relevant campus resources.

UC Police Department (UCPD)

<http://www.police.ucsb.edu> — (805) 893-3446

Located in the Public Safety Building (near Harder Stadium). For crimes committed on campus property, provides reporting, investigation, and forwarding of reports to the District Attorney for legal action. Also provides information about restraining orders and referrals for forensic exams.

Isla Vista Foot Patrol/SB Sheriff's Office

<http://www.sbsheriff.org/ivfp.html> — (805) 681-4179 — (805) 681-4100 (after hours line)

Located in Isla Vista (6504 Trigo Road). For crimes committed in Isla Vista, provides reporting, investigation, forwarding of reports to the District Attorney for legal action, information about restraining orders and referrals for forensic exams.

Confidential Resources—a report to these resources does not constitute official notice to the University about potential policy violations.

UCSB CARE (Confidential Advocates)

<http://wgse.sa.ucsb.edu/care/home/> — (805) 893-4613 (24 hour advocacy line)

Located in the Women's Center (1220 SRB). Provides confidential 24-hour advocacy services for survivors, support, information about reporting options, accompaniment to evidence examinations or meetings with law enforcement, as well as support services for friends, family members, or significant others of those impacted by sexual violence/sexual harassment.

UCSB Office of the Ombuds

<https://ombuds.ucsb.edu/> — (805) 893-3285

Located at 1205-K Girvetz Hall. A confidential resource for the UCSB community to discuss concerns with a trained mediator.

*While visiting our campus, you may want to add our **Reach Out—College Edition** app to your smartphone. This resource guide for incidents of sexual violence includes information on Campus Resources, Medical Care, Reporting Options, Advocacy/Support and Links to Additional Resources.*